

Directions for Assessment:

1. Record your response to each statement using the following scale:
3 – Almost Always, consistently
2 – Usually
1 – Sometimes
0 – Never
 2. Use the Answer sheet to record your response in the block whose number corresponds to the number of the statement.
 3. It is important that your answer be an honest assessment of who you are, not who others think you are, not who you think you should be or who you would like to be someday.
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1. ____ I am good at organizing details, people, and tasks.
2. ____ I see through people and their motives even when I do not know them well.
3. ____ I see potential in people, even when they are discouraged or defeated.
4. ____ I love to talk to non-Christians about Jesus Christ.
5. ____ I often believe God will act in a situation in spite of contrary evidence.
6. ____ I love to give money and resources to God's work and His children.
7. ____ I love to host fellowship events in my home.
8. ____ I enjoy studying the Bible for large amounts of time.
9. ____ I enjoy creating a vision and goals that will accomplish a mission.
10. ____ I can quickly identify the emotional condition of others.
11. ____ I often feel compelled to warn others about sin.
12. ____ I enjoy doing practical tasks that free others to do their jobs better.
13. ____ I like to be personally involved in the long-term discipling of others.
14. ____ When I study the bible, I also strategize how I could effectively teach it.
15. ____ I tend to analyze problems quickly and arrive at effective solutions.
16. ____ I enjoy developing strategies to reach goals.
17. ____ I can sense when a teaching or teacher is not true to God's word.
18. ____ I love helping people find practical steps to grow spiritually.
19. ____ I purposely build relationships with non-Christians.

Spiritual Gift Assessment

20. _____ I easily accept God's promises at face value and apply them without doubt.
21. _____ I enjoy giving anonymously.
22. _____ I welcome unexpected guests into my home.
23. _____ I am good at organizing research so that it is easier to use.
24. _____ I am drawn to vision and goal setting more than doing tasks.
25. _____ I am drawn to people with physical, mental, or emotional problems.
26. _____ I strongly sense what God would have me say in specific situations.
27. _____ I would rather do tasks for an event than plan the event.
28. _____ I am patient with people who are making slow progress in their Christian walk.
29. _____ I tailor explanations of Bible truths to an audience's learning style and maturity.
30. _____ I seek ways to incorporate biblical knowledge into wise decision making.
31. _____ I like to plan how to utilize people and resources more effectively.
32. _____ I am able to detect dishonesty or deceit even when others are clueless.
33. _____ I enjoy finding strategies to bring out people's potential.
34. _____ I look for ways to share the gospel more effectively with non-Christians.
35. _____ I find it easy to see God's plan in unlikely situations and to work to accomplish His will.
36. _____ It is important to me to give beyond the normal tithe.
37. _____ I enjoy preparing food for others.
38. _____ I enjoy researching difficult subjects including original word languages and history.
39. _____ I enjoy inspiring people to join in a mission or goal.
40. _____ I am creative at comforting distressed people through words or actions.
41. _____ I am passionate when I challenge others to believe and obey God.
42. _____ I see great value in the behind-the-scenes tasks needed to accomplish any plan.
43. _____ I want to know everything about a person when I consider helping them.
44. _____ I find great satisfaction sharing with others what I learn as I study the Bible.
45. _____ I find it easy to see the possible consequences of situations or decisions.
46. _____ I am effective at developing plans and resources to achieve a goal.
47. _____ I correctly see when a person is not what they appear to be.
48. _____ I successfully bring out potential in people even when others have given up.
49. _____ I often lead people to Christ.
50. _____ I regularly trust God and see Him do the impossible.

Spiritual Gift Assessment

51. _____ I regularly give more than the normal tithe.
52. _____ I am eager to make strangers feel at ease at church or in my home.
53. _____ I spend large amounts of time studying the Bible with little need to teach others.
54. _____ I enjoy leading a group of people to accomplish a goal.
55. _____ People tell me that I am insightful and know their feelings of joy or distress.
56. _____ I confront people or groups when they are in error.
57. _____ I consistently find ways to help behind the scenes.
58. _____ I receive great joy from being able to disciple a group of Christians.
59. _____ I effectively present the Bible so that others learn.
60. _____ I effectively arrive at solutions for complex or confusing problems.
61. _____ I am successful at finding the right people to do the right job at the right time.
62. _____ Others affirm my ability to detect Biblical error.
63. _____ I delight in teaching others practical Biblical steps for spiritual growth.
64. _____ I intentionally develop friendships with non-Christians.
65. _____ I often know God's plans with certainty, even when others doubt.
66. _____ I limit my lifestyle in order to give more to others.
67. _____ I feel honored when people visit my home.
68. _____ I enjoy doing research so that others found it is easier to use.
69. _____ I effectively set goals to accomplish a mission.
70. _____ I creatively use words and actions to comfort people who are suffering.
71. _____ I deliver urgent messages that I believe God has given me.
72. _____ I routinely complete small tasks myself rather than delegate them to others.
73. _____ I commit to long-term caring relationships with people.
74. _____ I effectively tailor Bible studies to an audience's maturity and learning style.
75. _____ People look to me for practical and biblical solutions to complicated problems.
76. _____ I have the needed systems to organize an event or ministry.
77. _____ My "sense" of whether a person or work is from God is usually confirmed later.
78. _____ I am often able to encourage others to take practical steps of faith.
79. _____ I am effective at tailoring the Gospel message to fit a person's felt needs.
80. _____ I inspire others to believe God can and will do the impossible.
81. _____ I help meet the financial needs of an individual or ministry.

Spiritual Gift Assessment

82. _____ I am often more aware of other people's needs than my own.
83. _____ People tell me that I am good at analyzing difficult biblical passages.
84. _____ I successfully inspire people to join to accomplish ministry goals.
85. _____ I routinely care for others suffering emotional, mental, or physical pain.
86. _____ I speak passionately when I challenge others to believe and obey God.
87. _____ I consistently find great satisfaction in doing routine tasks.
88. _____ I successfully lead a groups and meet their needs for guidance and growth.
89. _____ People tell me that I am good at helping them learn the Bible.
90. _____ I consistently arrive at wise solutions to complicated problems.

Spiritual Gift Assessment

Record your score to each question below, then add each row. In the second column, rank your top three gifts, giving the highest score a 1, second highest a 2, and proceeding through 6.								Spiritual Gift
1	16	31	46	61	76	Total	Rank	Administration
2	17	32	47	62	77			Discernment
3	18	33	48	63	78			Encouragement (Exhortation)
4	19	34	49	64	79			Evangelism
5	20	35	50	65	80			Faith
6	21	36	51	66	81			Giving
7	22	37	52	67	82			Hospitality
8	23	38	53	68	83			Knowledge
9	24	39	54	69	84			Leadership
10	25	40	55	70	85			Mercy
11	26	41	56	71	86			Prophecy
12	27	42	57	72	87			Service (Helps)
13	28	43	58	73	88			Shepherding (Pastoring)
14	29	44	59	74	89			Teaching
15	30	45	60	75	90			Wisdom

Spiritual Gift Assessment

Office Note Only

**Printing of this document is to be
book style on 11 x 17 paper.
Preferred Color: Pastel Blue**

Layout

4	1
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Layout

2	3
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